

April 19, 2022

Dear Faculty Colleagues,

Thanks to all of you who participated in the [Collaborative on Academic Careers in Higher Education \(COACHE\)](#) survey of [Faculty Job Satisfaction](#), which closed on April 11th. [We previously noted](#) the importance of this survey for KU, especially as a first opportunity to understand faculty experiences during the time of COVID-19 as well as on and off the tenure track. For these reasons, we are pleased to report a strong preliminary response rate of **54% from faculty overall** (compared to 50% for all participating universities) and **54% from non-tenure track faculty** (compared to 44%).

In late July, the COACHE team at Harvard will provide Faculty Development with a summary report that includes our survey results and comparisons to five peer institutions. It will also provide AIRE with the deidentified and confidential unit-record data for further local analyses. Given this timeline, our next step is to begin convening a small committee ready to help in the following ways this fall:

- Generate questions of interest to our campus community,
- Engage and help share resulting findings, and
- Determine how survey insights should inform current and future policies, practices, and programs relevant to faculty at KU.

If you have questions or are interested in being involved with the work ahead, please reach out to Jennifer Ng at jcng@ku.edu by May 15th. Thanks again for your time and contributions to this effort.

Best,
Jennifer Ng and Chris Brown