

Dear faculty colleagues,

As administrative and governance leaders, we are reaching out jointly to urge your participation in an upcoming [survey of faculty job satisfaction](#) at KU. This survey is part of a national project called the [Collaborative on Academic Careers in Higher Education \(COACHE\)](#), which has operated from the Harvard Graduate School of Education since 2003. This will be KU's fourth time participating in the survey. However, it will be the first opportunity for us to systematically gain insight into faculty experiences both on and off the tenure track as well as during the time of COVID-19.

We recognize you face many demands on your time so want to be clear:

- Your participation involves completing a 25-minute, web-based survey from a unique link emailed to you directly from COACHE within the next week. COACHE will not use any names or email addresses for purposes beyond this research.
- This survey will provide our campus with critical data for understanding faculty job satisfaction at KU. It will also enable comparisons to faculty at peer institutions.

In [a process](#) approved by Harvard's institutional review board and KU's Office of Research, COACHE will provide our campus with their summary analyses of survey data, as well as the confidential unit-record database stripped of individual names and email addresses. The data provided to KU will be received and kept on a secure server by Corinne Bannon, Director for Institutional Effectiveness from Analytics, Institutional Research, and Effectiveness. None of us, or any other administrators, staff, or faculty members in positions to make or influence individual faculty personnel decisions, will have access to the unit-record data. To protect confidentiality, only results with data aggregated in cells of five respondents or more will be disseminated so individual faculty and individual departments cannot be identified.

We are committed to doing all we can to make KU a good place for faculty to work in near and future terms, and we believe this opportunity to learn through an independent, research-driven, and comparative study will advance that commitment. We hope you will make it a priority to participate in this survey as it will be meaningful only if we have broad and robust involvement. If you have any questions about this survey, please contact Jennifer Ng at jcng@ku.edu or 785-864-9660, or COACHE at coachefaculty@abtassociates.com.

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