

Dear Faculty Colleagues,

You received [a message on February 9, 2022, from Faculty Development and Faculty Senate leaders](#) alerting you to KU's participation in the COACHE Faculty Job Satisfaction Survey. That email was followed by another from COACHE with your direct link to an online, 25-minute survey. ***While such an email might have seemed unusual, we want to assure you it was a legitimate request and that your input is very important.***

Why should any of us bother completing the COACHE survey? As longtime members of the KU faculty and as educational researchers involved with the analyses and actions from previous years of COACHE survey data, we want to offer a few examples of how our individual and collective participation has mattered. We have:

- Strengthened existing programs and supports for [faculty before](#) and [after tenure](#),
- Established policies on key work-family concerns like [parental leave](#), and
- Advanced existing knowledge about faculty experiences by [race and gender](#) as well as [citizenship status](#) using COACHE's national dataset that also contextualizes KU's current and future efforts on issues like faculty retention.

This year, we will also gain insight about:

- Faculty job satisfaction since COVID-19 and
- Non-tenure track faculty perspectives.

Thanks to those of you who have already completed the COACHE survey. If you have not, we hope you will either:

- Use the link you received before or watch for another that COACHE will send to you next week.
- Request a new link directly from COACHE at [coachefaculty@abtassoc.com](mailto:coachefaculty@abtassoc.com) if you initially opted out of the survey but would now be willing to complete it.

We are grateful for your time, consideration, and input.

Lisa and Jennifer



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