

*Sent on behalf of Provost & Executive Vice Chancellor Barbara A. Bichelmeyer, Faculty Senate  
President Nate Brunsell and University Senate President Ani Kokobobo.*

## Invitation to Complete the COACHE Faculty Job Satisfaction Survey

Dear faculty colleagues,

You are receiving this email because you are one of the 105 unclassified academic staff inadvertently omitted from the Spring 2022 Collaborative on Academic Careers in Higher Education ([COACHE](#)) [Faculty Job Satisfaction Survey](#) at KU. We regret this omission and want to acknowledge the mistake. Because the intention behind the survey was to include *all* faculty, of all ranks and job classifications, we have arranged for COACHE to readminister the survey to you.

As administrative and governance leaders, we urge your participation in the survey. With over 300 participating institutions, the survey results shed light on academic life at KU and provide comparative benchmarking data that help us identify strengths and areas of concern. Only by hearing from all faculty can we confidently move forward. Your responses will be incorporated into the [results](#) provided by colleagues in spring 2022 and inform the overall recommendations formulated through broad campus engagement during spring 2023. By participating and helping advance our understanding of the experiences of non-tenure-track faculty, you will help inform strategies and policies that enhance the academic workplace at KU for you and your colleagues.

### **How to participate:**

- Your participation involves completing a 25-minute, web-based survey from a unique link emailed to you directly from COACHE on **Tuesday, December 6<sup>th</sup>**.
- The survey closes on **Tuesday, December 20<sup>th</sup>**.

## **How are my responses protected?**

Data privacy and security are top-most concerns when administering a survey of this nature. In [a process](#) approved by Harvard's institutional review board and KU's Office of Research, COACHE provides summary analyses of survey data, as well as a confidential unit-record database stripped of individual names and email addresses. The data provided to KU will be received and retained on a secure server by Corinne Bannon, Acting Chief Data Officer and Vice Provost for Analytics, Institutional Research and Effectiveness at KU. No other administrators, staff, or faculty members in positions to make or influence individual faculty personnel decisions will have access to unit-record data. In order to protect the identities of individuals and departments, no results will be reported with fewer than five respondents. COACHE will not use any name or email address for any purposes except for this research.

Learn more about the [Collaborative on Academic Careers in Higher Education \(COACHE\)](#)

We are committed to doing all we can to foster a culture at KU in which faculty feel valued and supported in their work. We believe this opportunity to learn through an independent, research-driven, and comparative study advances that commitment. If you have any questions about this survey, please contact Corinne Bannon, [corinne-bannon@ku.edu](mailto:corinne-bannon@ku.edu), or 785-864-9660, or COACHE at [coachefaculty@abtassociates.com](mailto:coachefaculty@abtassociates.com).

**Barbara Bichelmeyer**, Provost & Executive Vice Chancellor

**Nate Brunsell**, Faculty Senate President

**Ani Kokobobo**, University Senate President

