

Data Ethics at KU

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KU should develop a formal policy of data ethics. A starting point for these discussions would be the principles below:

The following principles of ethical usage of data, adapted from KU’s IRISE culture charter, are recognized as given:

1. Data usage should be in alignment with organizational IRISE values.
 - a. Integrity
 - i. Decisions about data should be made together – through collaborative, inclusive, transparent processes.
 - b. Respect
 - i. Decisions about data should promote a culture of equity for and among all students, staff, faculty, and members of our community.
 - c. Innovation
 - i. Data usage should have a broad impact on the common good.
 - d. Stewardship
 - i. Data usage should promote continuous improvement.
 - e. Excellence
 - i. Data usage should promote growth through learning and development.
2. Building a sense of belonging and trust.
 - a. Data maintains its value to the organization when those who give the organization data have high trust and a sense of belonging with the organization they are sharing data.
 - b. Ethical usage of data should maintain trust with the Data Constituencies that comprise the data being used.